

**GOVERNMENT OF INDIA
CIVIL AVIATION
LOK SABHA**

UNSTARRED QUESTION NO:2037
ANSWERED ON:05.05.2016
Reservation of Post for SC/ST in Air India
Patle Smt. Kamla Devi

Will the Minister of CIVIL AVIATION be pleased to state:

- (a) the number of posts reserved for Scheduled Caste/Scheduled Tribe (SC/ST) categories out of total number of posts in the Ministry including Air India, cadre-wise;
- (b) whether the number of reserved posts out of total posts have been determined as per rules relating to backlog vacancies;
- (c) if so, the details thereof and the reasons for vacancy; and
- (d) the steps/action taken by the Government to fill vacant posts?

Answer

Minister of State in the Ministry of CIVIL AVIATION
(Dr Mahesh Sharma)

(a), (b), (c) and (d): The posts in Ministry of Civil Aviation (Main) are filled up either through Central Staffing Scheme or from the officers belonging to the Central Secretariat Service (CSS), Central Secretariat Stenographer Service (CSSS), Central Secretariat Clerical Service (CSCS) and Official Language Services (OL) for which the Department of Personnel & Training (DoPT) and Department of Official Language under Ministry of Home Affairs (MHA) are the cadre controlling authorities. The DoPT/ MHA does combined recruitments and promotions of all the cadre posts in the central Ministries/ Departments following Government policy for reservation of posts for SC/ST candidates.

As regards Air India is concerned a statement showing the total number of posts group-wise and number of SC/ST and their percentage is given in Annexure. The existing representation of SCs and STs is 20.74% and 7.29% respectively. The slight shortfall in ST category is due to ban on recruitment in Air India Limited. In all recruitments of operating category reservation roster are being followed.